



St. Michael's,

St. Michael's, Breaston

Growing as followers of Jesus

Safeguarding Principles

Promoting A Safer Church

Summary

<i>Key points</i>
This document is the policy for safeguarding children and vulnerable adults. It is modelled on the Church of England's <i>Safeguarding Policy - Promoting A Safer Church</i> .

<i>Legal obligations</i>	<i>Accountable role</i>
Ensure volunteers are suitable for working with children	PCC and PSO

Approval

This policy was agreed at the PCC meeting on 17th November 2020

Signed _____ Chairman of Parochial Church Council

Signed _____ Churchwarden

Signed _____ Churchwarden

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Document control

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1 Introduction

This document is based on the Church of England's Safeguarding Policy - Promoting A Safer Church.

2 Commitment

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

3 Undertaking

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

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4 Conformity

Each person who works within St. Michael's church community (and from there, within the benefice of Wilne and Draycott with Breaston) will agree to abide by this policy and the guidelines established by this church.

The Parish Safeguarding Officer is appointed by the PCC, and their name is recorded in the minutes of that body, in the notices and on the church's website.